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SEACRETE
HOTELS

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Respecting our environment
& committed to Sustainability

Kiani Beach
RESORT

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At SeaCrete Hotels

We have a fundamental responsibility in providing ethical services that respect our environment, fellow citizens & our local community as a whole.



Through our policies we are committed to:

- Protecting the Environment
- Safeguarding Human Rights & Employees Rights
 - Ensuring Health & Safety
 - Focusing on Quality
- Supporting Local Community
 - Protecting Children



Our Goals of our operation and planning within the Tourism Sector

The United Nations' Sustainable Development Goals aim to address the global challenges of mankind, including **poverty, inequality, climate change, environmental degradation, peace and justice**, by offering the blueprint to achieve a better and more sustainable future for all



Year after year

we receive the below awards for our success in ethical and sustainable practices:



Travel Life Gold Certificate
for Accommodation
Sustainability



TripAdvisor Green Leaders



Blue Flag Award



Greek Breakfast Award



Green Key

International Environmental
Award

Energy Use

Energy use is a considerable operating cost and a major source of GHG emissions, which are responsible for human induced climate change. For this reason, we make a great effort to reduce our energy consumption, particularly in the areas where fossil fuels are still in use.

Measures taken so far:

- 90% of light bulbs have been replaced with LED
- Light & motion sensors are used to control lighting
- Production of DHW by heat pumps in combination with a heat recovery system from the main A/C unit
- All new equipment must be rated A+ or above
- Staff training and awareness



13 CLIMATE ACTION



7 AFFORDABLE AND CLEAN ENERGY



Electric mobility of the future

Electric Charging Station for cars on premises at Kiani Beach Resort

With sustainability in mind, we have introduced a state of the art electric charging station on premises for those who visit our hotel with an electric car.



13 CLIMATE ACTION



7 AFFORDABLE AND CLEAN ENERGY



Energy Targets

- Reduce the use of fossil fuels by 50% until 2025 through the replacement of relevant equipment.
- Achieve 100% reduction of our energy related GHG emissions by 2025 through investments in renewable technologies and carbon offsetting schemes.



Water Use

Water is a vital resource for humans and the natural environment and must be consumed responsibly. For this reason, we make a great effort to reduce our water consumption, particularly in the areas of high use, such as the swimming pools and the gardens.

Measures taken so far:

- Low flush cisterns
- Irrigation with timers after midnight
- Linen and towel policies
- Staff training and guest awareness

6 CLEAN WATER
AND SANITATION



15 LIFE
ON LAND



Water Targets

Reduce water consumption by 30% by 2025 through:

- Replacing water intensive equipment
- Further improving irrigation methods and increasing of the endemic vegetation in the gardens
- Expand the usage of treated water beyond irrigation

6 CLEAN WATER
AND SANITATION



15 LIFE
ON LAND



Innovative cleaning system in our pools at Kiani Beach Resort

The water in our indoor heated pool and children's pool is cleaned with an innovative system that uses natural sea salt to purify the water.

The benefits of this method include:

- No harsh chemicals are used in the purification process of the water
- It does not irritate the skin and eyes, giving a pleasant sensation on the swimmer's body.
- The water does not smell like chlorine
- Continuous and natural process of cleaning is achieved so that the pool is always disinfected.

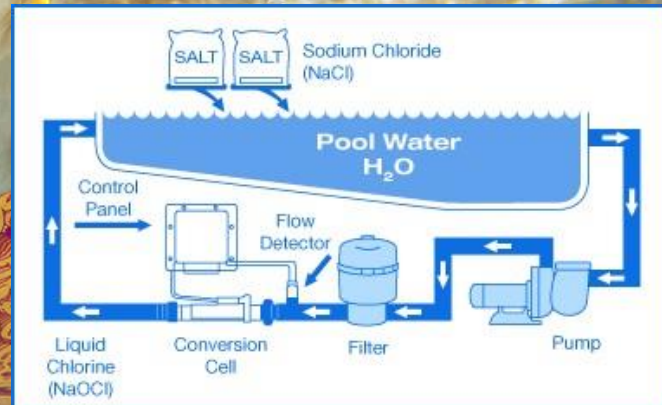
6 CLEAN WATER AND SANITATION



14 LIFE BELOW WATER



15 LIFE ON LAND



Waste

Waste management and disposal has become a critical element for our efficient operation and performance. For this reason, we make a great effort to increase recycling and reduce the amount of waste disposed to landfill.

Measures taken so far:

- Plastic, paper & cartons, glass, metal, batteries, cooked oil, light bulbs and other used electric/electronic equipment are already recycled and disposed of properly.
- Installation of water fountains in the Gym to reduce the amount of plastic bottles
- Installation of recycle bins in guest areas
- Staff training and guest awareness



Waste

Achieve zero waste to landfill by 2025 through:

- Improved procurement practices
- Upscaling recycling
- Composting of all organic waste



Use of Chemicals

Chemicals are generally very damaging to the natural environment and harmful to the local flora/fauna and even humans. For this reason, we closely monitor their usage and try to limit the quantities consumed to the absolute minimum in all relevant areas, i.e. Kitchen, Housekeeping, Laundries, Swimming pool, Gardens.

Measures taken so far:

- All chemicals are procured from **reputable suppliers** and are accompanied by their respective MSDs
- The amount of chemicals used is controlled by **automatic dosing units**
- Closely **monitoring** the use of chlorine, refrigerants and fertilizers
- Staff training and guest **awareness**



15 LIFE ON LAND



14 LIFE BELOW WATER



Targets about chemicals' use

- Eliminate the use of chlorine by 2022
- Use 100% organic fertilizers and pesticides in the gardens by 2023
- Reduce the consumption of detergents by 15% until 2023

14 LIFE
BELOW WATER



15 LIFE
ON LAND



We wave this blue flag proudly

In all our targets to eliminate the use of chemicals and protect the environment Kiani Beach Resort and Kalyves Beach Hotel are awarded year after year the prestigious Blue Flag Award for the quality of its waters, shores and beach facilities.



Employees Welfare

We consider our employees as our most important asset and therefore we focus on their training while providing motivation and support for their professional and personal development. Moreover, we try to maintain a safe work environment of equal opportunities, free from any kind of discrimination.

Measures taken so far:

- About 55% of our employees are **women**
- 4 out of 10 of our middle and **upper management** positions are filled with women
- On average, every tourist season, our staff receive more than 3 hours of **training**



5 GENDER
EQUALITY



10 REDUCED
INEQUALITIES



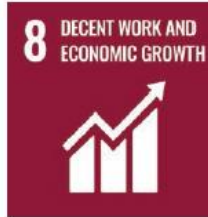
8 DECENT WORK AND
ECONOMIC GROWTH



Targets about our Employees' Welfare

- Design and carry out an anonymous staff satisfaction survey in 2021
- Provide certified training opportunities to our staff during the winter season
- Plan and implement a staff reward/bonus scheme by 2023





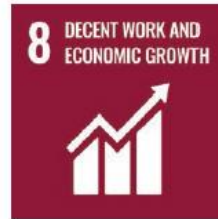
Local Community

Maintaining good and mutual beneficial relationships with the local community is fundamental. As the travel experience of our guests is greatly enriched by the unique characteristics of the surrounding environment and its inhabitants, we need to support and work closely with the local community.

Measures taken so far:

- More than **65%** of our employees live in the nearby area
- Procurement of goods and services **locally**
- Support local charities and organizations with money and goods **donations**





Local Community Targets

- Support local suppliers and producers towards more sustainable practices through certification and guaranteed price contracts
- Increase procurement of local goods and services by 20% until 2025
- Appoint a contact person for all issues concerning the local community



Enjoy authentic experiences

- Food ingredients from local producers
- Local refreshments, wines and spirits
- Cretan recipes
- Getting the sense of the Cretan spirit through traditional performances and unique activities
- Offer a “dine out” and “live like a local” experience to selected guests, from 2022 and 2023 respectively





At SeaCrete Hotels we have a responsibility

We care for the safety and welfare of our employees,
guests and the unique surroundings in which we are
situated in.

Responsibly, ethically, and with care.

